

HEALTH, SAFETY & WELL-BEING POLICY

Excellence in the management of HS&W of our employees, both in terms of the working environment as well as outside of the workplace, is one of our global commitments at Logista.

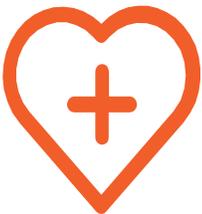
Everybody within Logista is fully committed to the development and consolidation of **our HS&W culture** based on the following **principles**:



1. Meet the HS&W **legal requirements** coupled with the adoption of extra measures which further elevates our commitment.
2. **Promote HS&W** in all management processes.
3. Ongoing **reduction of work-related accidents** with the ultimate goal of: 'zero accidents'.



4. Setting out **measurable objectives**, carrying out an ongoing assessment, using reports and audits on a regular basis.
5. **Certify** the companies within Logista in accordance with international standard **ISO 45001**.
6. **Training, communication and participation of the employees** as a key element in order to achieve our goals.



7. Managing the health of the employees by **promoting measures that strengthen well-being** on both a physical and psychosocial level.
8. Set up a global Occupational Health and Safety System which **ensures that the same criteria must be followed across the board**.

The success of this policy requires the commitment by everybody in the company and also those who work with us.

September, 2021

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CEO Logista

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