

BIOGRAPHICAL PROFILE OF DIRECTORS' WHOSE RATIFICATION, APPOINTMENT

AND/OR RE-ELECTION IS SUBMITTED TO THE

2022 ANNUAL GENERAL MEETING APPROVAL

MS. LILLIAN ALICE BLOHM

Ms. Blohm graduated with honors in Law & Sociology (Exeter University, UK). She joined Imperial in Group Legal in December 2006, where she was responsible for the legal and corporate affairs of the UK market for four years before she moved into the Group Corporate Affairs team.

At the end of 2012 she moved into the manufacturing and supply area (MS). She is currently Strategy Director in MS.

Ms. Lillian Alice Blohm was appointed by co-option proprietary Director of Logista Holdings, representing Imperial Brands PLC, on 06/05/2021.

MS. CRISTINA GARMENDIA MENDIZÁBAL

Ms. Cristina Garmendia Mendizábal obtained a PhD in Biological Sciences, specialising in Genetics, and became a Doctor of Molecular Biology at the Dr Margarita Salas laboratory, Severo Ochoa Centre for Molecular Biology. She completed her studies with an MBA from the IESE Business School of the University of Navarra.

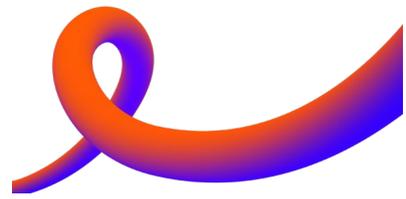
She was Minister of Science and Innovation in the Spanish Government during the whole of its IXth Legislature. Since leaving the Government, she resumed her responsibilities at the companies she herself founded, Ysios and Genetrix.

She is chairperson at the *Fundación COTEC* and a member of various advisory boards, member of university councils and sits on the Boards of several companies, including Mediaset, CaixaBank and Grupo Logista.

She is an advisor at the European Union, as member of the High Level Group (HLG), that has presented the recommendations for the design of the IX Framework Program of the EU (2021-2026).

Her work and entrepreneurial vision have been recognized on several occasions with awards for research and innovation in business.

Ms. Cristina Garmendia was appointed independent Director of Logista Holdings on 04/06/2014, and was re-elected in her position by the Annual General Shareholders' Meeting of 21/03/2018.



MR. MURRAY HENRY MCGOWAN

Mr. McGowan holds a first class honours degree in Actuarial Mathematics and Statistics from Heriot-Watt university, Edinburgh.

He has a strong background in strategy and operations from his time in McKinsey, where he started his professional career, working with a range of leading global FMCG businesses, and more recently from various strategic and operational leadership roles for the likes of Costa Coffee (Whitbread), The Restaurant Group, Yum! Brands and Cadbury.

He joined Imperial Brands Plc. in 2020, as Chief Strategy and Development Officer. He is also part of the Imperial Executive Committee. He is responsible for leading all elements of group strategy and operational transformation, and the definition of the new five year strategic plan for the Group.

Mr. Murray McGowan was appointed, by co-option, proprietary Director of Logista Holdings, representing Imperial Brands PLC, on 22/07/2021.

MR. ALAIN MINC

Mr. Alain Minc is a graduate of the Ecole des Mines de Paris and of ENA. After serving as Inspecteur des Finances, he joined Compagnie de Saint-Gobain in 1979, as Chief Financial Officer. In 1986, Mr. Minc became Vice-Chairman of CIR International (Compagnie Industrielle Riunite International) and General Manager of Cerus (Compagnies Européennes Réunies) which were the non-Italian affiliates of Benedetti Group. He has been Board member of numerous companies and the Chairman of the Supervisory Board of Le Monde, the leading French newspaper (19/12/94 to 11/02/2008). Today he is Chairman of AM Conseil and Sanef.

He is Commandeur de la Légion d'Honneur (France); Commander of the British Empire; Grand Cross of the Order of Civil Merit (Spain). Alain Minc wrote more than 30 books on different subjects (economics, history, social and politics, among others).

Mr. Alain Minc was appointed, by co-option, independent Director of Logista Holdings, on 24/04/2018. His appointment was ratified by the Annual General Shareholders' Meeting of 26/03/2019.