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## BIOGRAPHICAL PROFILES OF DIRECTORS

### WHOSE RATIFICATION, RE-ELECTION AND APPOINTMENT IS

### PROPOSED TO THE GENERAL SHAREHOLDERS MEETING

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#### ***Mr. David Michael Tillekeratne***

Mr. David Tillekeratne was appointed, by co-option, **proprietary Director** of Logista Holdings, on April 13th, 2023.

Mr. Tillekeratne serves as Group Finance Director at Imperial Brands and has previously held roles for Imperial in both the European and Australasian regions as Divisional Finance Director.

Prior to joining Imperial Brands, he worked for General Electric for 13 years across a range of finance, financial control and general management roles (including Group CFO GE Mining Equipment and General Manager, GE Digital Mining Technologies) across a range of markets including Australia, Netherlands and the United Kingdom. He also worked for Kerry Foods in the U.K. for 4 years in a range of finance and sales roles.

Mr. Tillekeratne received an honours degree in Law from the University of West England, Bristol in 1999 and is a member of the Chartered Institute of Management Accountants and is a Certified Practising Accountant (CPA) – Australia.

#### ***Ms. Julia Lefèvre***

Ms. Julia Lefèvre was appointed, by co-option, **proprietary Director** of Compañía de Distribución Integral Logista Holdings on 07/11/2023.

Ms. Lefèvre serves as Head of Mergers & Acquisitions at Imperial Brands. During her six years in the Corporate Development team, she has had a relevant role in Imperial's different corporate transactions.

Prior to joining Imperial Brands, Ms Lefèvre worked as an investment banker at Credit Suisse for seven years in France, United Kingdom and Australia, advising FMCG companies on a variety of transactions. She also worked for RELX plc, a FTSE 100 technology company for two years in Corporate Finance managing bolt-on acquisitions for the Group.

Ms Lefèvre received an honours degree in economics from Sciences Po Paris in 2008. She is a French-British dual national and speaks both languages fluently.

# Logista

## ***Ms. Teresa Paz-Ares***

Ms. Teresa Paz-Ares was appointed, by co-option, **independent Director** of Compañía de Distribución Integral Logista Holdings on 07/11/2023.

She has developed her professional career at Uría Menéndez, where she joined in 1992 and has been a partner at the firm since 2002. She has worked in the Barcelona, London and Madrid offices.

Ms. Teresa Paz-Ares is currently a partner in the Mergers and Acquisitions Area at Uría Menéndez and co-leads the Health Group (Life Sciences & Healthcare) at the firm. Her practice focuses on commercial and corporate law, as well as mergers and acquisitions. During her more than 31 years of professional practice at Uría Menéndez, she has advised on numerous M&A operations at both the national and international levels and has provided strategic legal advice to operators in various regulated sectors (including the pharmaceutical and media sectors) across a wide range of areas, covering commercial and regulatory aspects, particularly in matters of medicine pricing and distribution.

She has been recognized for her work for many years by prestigious directories such as Chambers Europe (Band 1) and Legal 500 (Hall of Fame), among others.

Ms. Teresa Paz-Ares holds a double degree in Law and Economics and Business Administration from the Universidad Pontificia Comillas, ICADE-E-3 (1987-1993). As part of her ongoing professional development, she has also participated in the ESG Program for Directors organized by ESADE's Corporate Governance Center (November 2021). Ms. Paz-Ares is member of the Madrid Bar Association (ICAM)

## ***Mr. Manuel González Cid***

Mr. Manuel González Cid is currently Senior Advisor at Cerberus Global Investment Advisors in Europe, Chairman of the Board of Directors of Gescobro Collection Services, S.L.U. (Spain) and Member of the Board of Directors of Hamburg Commercial Bank (Germany).

He has spent many years of his professional career at BBVA, holding different positions, among others, Chief Financial Officer and member of the BBVA Group Management Committee, Director of Corporate Development and Director of Integration and Mergers, among others, as well as being a Board member of several of the group's international companies.

Mr. González Cid holds a master's degree in economics and business administration specializing in Economic Analysis and Quantitative Economics, from the Complutense University of Madrid, and an International Executive MBA from the Graduate School of Business at the University of Chicago.

He is a Commercial Technician and State Economist, with teaching experience at the Autónoma and Complutense Universities of Madrid, and the CECO Centre for Commercial Studies, among others.

# Logista

## *Mr. Íñigo Meirás Amusco*

Mr. Íñigo Meirás was appointed **CEO** of Compañía de Distribución Integral Logista Holdings in December 2019, and his appointment was ratified by the General Shareholders' Meeting of 24/03/2020.

He started his professional career in Ferrovial in 1992, and after holding different positions, in 2009, he was appointed CEO of the group, position he held until September 2019. Prior to joining Ferrovial, he worked at Holcim Ltd. and Grupo Carrefour.

He has been member of several Board of Directors in Spain, UK, Ireland, Switzerland, Italy, Portugal, Greece, Germany, USA, Canada, Colombia, Chile and Australia: Swissport International (Switzerland), BAA (now HAH, in UK) and Amey Plc (UK), among others.

Mr. Íñigo Meirás holds a Law Degree from the Complutense University of Madrid and obtained an MBA from the Instituto de Empresa (IE).

## *Ms. María Echenique Moscoso del Prado*

Ms. María Echenique was appointed **Secretary of the Board** of Compañía de Distribución Integral Logista Holdings in December 2019 and **executive Director** by the General Shareholders' Meeting of 24/03/2020.

From 2010 she held different positions in Naturgy Energy Group, S.A.'s Legal Services where, she also was appointed Deputy Secretary of the Board of Directors. Before, Ms. Echenique performed different duties in the Spanish Public Administration, such as technical advisor in the Economy Ministry and advisor in the Science & Technology Ministry.

She currently is the General Counsel of the Company and also performs functions of Head of the Company's legal services.

Ms. María Echenique holds a Law Degree from the Complutense University of Madrid, and a Diploma in English Law by the University of Kent at Canterbury; she is also a civil servant (Cuerpo Superior de Administradores Civiles del Estado), on leave.

# Logista

## ***Ms. Pilar Platero Sanz***

Ms. Pilar Platero was appointed **independent Director** of Compañía de Distribución Integral Logista Holdings, on 26/11/2019, and her appointment was ratified by the General Shareholders' Meeting of 24/03/2020.

She held various management positions at the Spanish Government General Comptroller Office, as State Auditor and Delegated Comptroller at the national museums Museo del Prado and Centro de Arte Reina Sofía, as well as in the cabinets of the Minister of Finance and the State Secretary for Budgets and Expenditures. She has been Undersecretary of the Ministry of Finance and Public Administrations, and President of the Spanish state-owned industrial holding company (SEPI).

In the private sector, she was a Board member at Amper, partner of Equipo Económico and an advisor for the Inter-American Development Bank (IDB).

Ms. Pilar Platero holds a Law Degree from the Complutense University of Madrid. State Comptroller and Auditor, Tax Inspector and Audit and Accounting Technician of the Ministry of Finance. Member of the Accounts Auditors Official Register.

## ***Mr. Richard Guy Hathaway***

Mr. Richard Hathaway was appointed **proprietary Director** of Compañía de Distribución Integral Logista Holdings on 24/03/2015 and was re-elected in his position by the General Shareholders' Meeting of 26/03/2019.

Prior to joining Imperial Brands, he developed part of his professional career in KPMG, where he held various different positions in the UK and Europe and was a partner, initially in the audit practice (2000-2007) and then in the Transaction Services division (2007-2012). He also worked for ADS Anker.

Mr. Richard Hathaway currently serves as Corporate Development Director at Imperial Brands, and was previously Director of Finance Strategic Initiatives and responsible for leading the Risk Management function.

Mr. Hathaway received a Bachelor of Mathematics (Honors) (1988) from Oxford University in 1988 and is Fellow of the Institute of Chartered Accountants in England & Wales.