



DIRECTORS' PROFILES

WHOSE RATIFICATION AND/OR RE-ELECTION AND/OR APPOINTMENT IS PROPOSED TO THE 2025 GENERAL SHAREHOLDERS MEETING

MR. CELSO MARCINIUK

Mr. Celso Marciniuk was appointed, by co-option, Director of Logista Integral, S.A. on 24/07/2024, with the category of proprietary, representing Imperial Brands PLC. He is also member of the Audit, Control and Sustainability Committee.

Mr. Marciniuk is currently Group Financial Director at Imperial Brands. He has a long track record of business leadership, with extensive experience in strategy, finance, and mergers and acquisitions in different geographies and industries, in particular in food & beverages and mass consumption sectors. He has served as Controller and local CFO of several companies (Unilever, Fleury Group, Heineken), and his last role before joining Imperial Brands was CFO Asia Pacific at The Heineken Company.

Mr. Marciniuk holds a degree in Civil Engineering from the Universidade Federal do Paraná (Brazil), an MBA at RSM Erasmus Universiteit and an Advanced Management Program at Harvard Business School.

D^a. CRISTINA RUIZ ORTEGA

Ms. Ruiz was appointed **Director** of Logista Integral, S.A., by co-option, on November 15th, 2024, with the category of independent. She was also appointed member of the Audit, Control and Sustainability Committee on 12/12/2024.

Ms. Ruiz is currently a director and member of the Audit Committee of SAICA Group, a leading multinational company in sustainable solutions for recycled paper and packaging, and a director at Proeduca, a multinational company dedicated to online higher education.

Previously, she was a director at Banco Santander Spain and at Santander Digital Consumer Finance, CEO of Indra Sistemas and held various management positions at Santander Spain, Boston Consulting, Accenture and Andersen Consulting.

Ms. Ruiz holds a degree in Economics and Business Administration from the Complutense University of Madrid and is an Actuary of the same University.



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MR. LUIS ISASI FERNÁNDEZ DE BOBADILLA

Mr. Luis Isasi was appointed independent director of Logista Integral, S.A. on 29/09/2020, and his appointment was ratified by the General Shareholders' Meeting of 04/02/2021. He was appointed Chairman of the Board of Directors at the meeting held on 2 February 2024 and is also a member of the Appointments and Remuneration Committee.

He began his career at Abengoa in 1976 and, after holding various executive positions at JP Morgan in New York and the First National Bank of Chicago in London, he joined Morgan Stanley in 1987 as General Manager of investment banking for Europe and, since 1997, Chairman and Country Head in Spain. He left this position in March 2020, becoming Senior Advisor, until 1 January 2024. He has been a director of Madrileña Red de Gas, SA, of Sociedad Rectora de la Bolsa de Madrid, S.A., and of Grifols, S.A., where he was also Chairman of its Audit Committee and a member of its Appointments and Remuneration Committee.

He is currently non-executive chairman of Santander España, an external director of Banco Santander, S.A. and a member of its Executive Committee, Remuneration Committee and Risk Committee.

He is also First Vice-chairman of the Spanish Chamber of Commerce.

Mr. Isasi holds a degree in Economics and Business Administration from the University of Seville, and in 1982 he obtained an MBA from Columbia University in New York.
