
**PROPOSAL OF THE APPOINTMENTS AND REMUNERATION COMMITTEE
ON THE RE-ELECTION BY THE GENERAL SHAREHOLDERS' MEETING OF
MR. LUIS ISASI FERNÁNDEZ DE BOBADILLA, AS INDEPENDENT DIRECTOR**

I

By agreement of the General Meeting of Logista Integral, S.A. (the "Company"), on February 4, 2021, Mr. Luis Isasi Fernández de Bobadilla was appointed director of the Company for the statutory term of four years.

Consequently, Mr. Isasi's term will end in February 2025, upon the completion of the four years of his appointment.

Mr. Isasi holds the category of independent director, in accordance with article 529 duodecies 4 of the revised text of the Capital Companies Act, approved by Royal Legislative Decree 1/2010, of July 2 (the "Capital Companies Act").

II

The Appointments and Remuneration Committee at the meeting held today, has assessed Mr. Isasi profile, and has noted that:

- i) he still fulfils the requirements of the law and of the Company's Policy on the Selection of Directors of 19th December 2017, (knowledge, professional experience, recognized soundness and competence, responsibility for the exercise of his office, and absence of conflicts of interest) to be appointed Director;
- ii) he is not involved in any case involving prohibition or incompatibility under the Law or under the Company's Policy on the Selection of Directors; and
- iii) he fulfils the legal and statutory requirements for inclusion in the category of independent director.

In addition, the Committee values very favourably the quality of Mr. Luis Isasi's work and his performance on the Board since his appointment, as well as his contribution to practically all skills of the Board's skill matrix, particularly his extensive financial and executive management experience at an international level.

Consequently, the Appointments and Remuneration Committee unanimously proposes to the Board of Directors, for its submission to the General Shareholders' Meeting, the re-election of Mr. Luis Isasi Fernández de Bobadilla as independent director, for the statutory term of three years, being this term subject to the approval by the General Shareholders Meeting of the modification of Article 11 of the Company's Bylaws.





Mr. Isasi will hold the status of independent director, as he is not in any of the situations referred to in article 529 duodecies 4 of the Capital Companies Act and article 4.1 c) of the Company's Director Selection Policy of 19 December 2017 in relation to the Company or any of its significant shareholders.

This proposal was unanimously approved by the Appointments and Remuneration Committee, in accordance with the provisions of the Capital Companies Act and will be joined to the Minutes of the General Shareholders Meeting which formalised the appointment.

Leganés (Madrid), December 12th, 2024

The Committee's Deputy Secretary

María Ainhoa Anuncibay Abad